

Each ERG is a valuable mechanism that:

- Builds a culture fostering innovation
- Offers employees access to leadership opportunities
- Establishes programs and activities aligned with the mission of KSU
- Provides employees opportunities to develop and grow, and for managers to access innovative concepts and unique solutions to challenges faced by KSU.

For more information visit:

www.kent.edu/hr/employee-resource-groups



Diversity, Equity and Inclusion
University Library
Kent, OH 44242
Phone: 330-672-2442
E-mail: diversity@kent.edu
Website: www.kent.edu/diversity

Employee Engagement and Outreach
Heer Hall, 635 Loop Rd
Kent, Oh 44242
Phone: 330-672-8075
E-mail: engage@kent.edu
Website:
www.kent.edu/hr/employee-engagement-staff-recognition

Employee Resource Groups



E.R.G. MISSION

Consistent with Kent State University's mission, goals, and vision to better our society through meaningful voice, the **Employee Resource Groups (ERG)** encompass a culture that values respect, kindness, and purpose in all we do.

The ERGs are strategic partners with the Division of Diversity, Equity, and Inclusion and the Division of Human Resources to promote a culture of diversity and inclusion through continual learning. Each ERG advances the understanding and inclusion of employees with a common background, set of interests and goals. The ERG's vision, mission, goals, policies and activities are fully aligned with the University.

INTERNATIONAL FACULTY AND STAFF NETWORK

Website: www.ifacultystaff.org
Email: iFacultyStaffNetwork@gmail.com

The International Faculty and Staff Network is dedicated to building a community among international faculty and staff, providing resources, and advocating for international faculty, staff, and students.

Membership is open year-round and open to international faculty and staff, as well as domestic faculty and staff who have an affiliation or interest in international cultures. The membership form must be completed in order to join the iFacultyStaff Network. The membership form can be found at www.ifacultystaff.org.

KENT YOUNG PROFESSIONALS (KYP)

Website: www.kentyp.com
Email: KentYP@kent.edu

Through a collaborative spirit, we will support and build this Young Professional community through opportunities for networking, service and professional development offered to employees across the University system. The Kent Young Professionals group targets all University employee who identifies as a young professional.

LATINO NETWORKING CAUCUS (LNC)

Website: www.kent.edu/hr/lnc-latino-networking-caucus
Facebook: www.facebook.com/KentStateLNC
Email: LNC@kent.edu

LNC is a Kent State University ERG comprised of students, faculty, and staff who have an affiliation or interest in the Latino culture that serves as a common resource and collaborative advocate for the campus administration. It serves as a clearinghouse for issues, events and activities at KSU; and promotes and supports Latino interest, culture and needs.

PAN AFRICAN FACULTY STAFF ASSOCIATION (PAFSA)

Website: www.kent.edu/pafsa

The Pan-African Faculty and Staff Association is Kent State's oldest Employee Resource Group (ERG). It was founded in 1972 by the Institute for African American Affairs (currently the Department of Pan-African Studies). PAFSA was formed to promote employment and participation in university affairs, and to recognize the intellectual contributions of the Pan-African community toward the growth and success of Kent State University. The group is open to all members of the university community.

SPECTRUM: CONNECTING LGBTQ+ AND ALLY FACULTY AND STAFF

Website: www.kent.edu/diversity/spectrum
Facebook: [@SpectrumKent](https://www.facebook.com/SpectrumKent)
Email: spectrum@kent.edu

Spectrum supports and hosts local events, leads LGBTQ+ advocacy initiatives on campus, and maintains a listserv to distribute information pertinent to LGBTQ+ and Ally faculty and staff. Any open-minded individual is welcome to join Spectrum, and we want you to know that you are accepted and embraced for who you are here at Kent State University.

Women of Color Collective

Website: <https://www.kent.edu/WoCC>
Email: wc@kent.edu

The Mission of the Women of Color Collective is to provide a platform that fosters the professional development, mental wellness, networking and personal growth of women-identifying faculty and staff of color at Kent State University and their allies. Our goal is to build a community among women of color at Kent State University through guided conversations that make meaning of their intersecting identities as it pertains to their career journey.